

**YAKAMA NATION HUMAN RESOURCES DEPARTMENT  
JOB ANNOUNCEMENT**



**Announcement #** 2015-115    **Issue Date:** 06-04-15    **Closing Date:** 06-22-15

**Cultural Specialist**  
**Cultural Resources**  
**Department of Natural Resources**  
**Hourly Wage: \$20.49/Regular/Full-Time**

This position will provide assistance to the Cultural Resources Program Manager and staff in developing, coordinating the identification, preservation, conservation and protection of the inherent cultural resources and customs of the Yakama Nation that are located on and off the known Yakama Reservation, ceded area and the usual and accustomed places significant to the Yakama Nation. Work involves the application of practice or direct knowledge of traditional values, the sensitivity and the importance of the historical and cultural resources of the Yakama Nation and why and construction activities. Employee will be responsible for cultural resources protection, preservation and perpetuation. Duties will include providing technical input to tribal, state and federal cultural resource managers.

**Knowledge, Skills and Abilities:**

- Ability to understand and speak Ichi Skin Sinwit as well as Kiksht.
- Knowledge of the Yakama Treaty of 1855 (12 stat., 951), Tribal Resolutions, federal and state law specific to cultural resource protection.
- Ability to read and write in a professional manner and present the findings of facts orally before any audience.
- Ability to read maps, reports, site forms for specific geographic areas and to define it in a legal description in quad maps and topography of the landscape.
- Ability to identify various burials and their styles based on tribal and non-tribal affiliation.
- Ability to handle human remains and funerary objects.
- Skilled in the identification and record archaeological artifacts, features and sites relative to overall cultural landscape utilizing a Global Positioning System (GPS).
- Skill in conducting archaeological field methods respectful to the customs of the Yakama Nation.
- Ability to identify Traditional Cultural Properties including legendary, monumental, petroglyph/pictograph/ceremonial and ancestral use areas significant to all fourteen bands and tribes of the Yakama Nation.
- Ability to identify sensitive plant species that are sacred to the Yakama Nation.
- Advanced knowledge of the oral history, traditions and customs of the Yakama Nation relevant to cultural resource protection.

**General Recruiting Indicators:**

- Minimum of five years' experience in performing archeological studies.
- Must have familiarity with Yakama Nation Reservation and Ceded Lands and knowledge of state and federal law governing cultural resources as well as knowledge of tribal governing resolutions and policies pertaining to cultural resources.

**Special Requirements:**

- Required to pass a pre-employment drug and alcohol test.
- Required to pass a pre-employment background check.
- Must possess or have the ability to obtain a valid Washington State Driver License with the ability to obtain a valid Yakama Tribal Drivers Permit.
- Must be physically fit and able to walk and work outdoors in all weather conditions.